

The Remuneration of the Board of Directors and Committees for 2016

Policy of directors' remuneration has been clearly and transparently set to be comparable to the general practice in same industry and be appealing enough to attract and retain qualified directors. The directors who also be appointed to be the member of any sub Committees will be paid appropriately more in accordance with the extra work. The Nominating & Compensation Committee will consider the remuneration and propose for consideration of the Board of Directors prior to further approval from the shareholders.

The Shareholders in the 2016 Annual General Meeting approved remuneration for directors of the Company and Committees' members in 2016 at the amount of not exceeding Bath 4,000,000. Actual payment of the remuneration for 2016 was Bath 1,860,000 as follows:

Directors	Cash Remuneration					
	Meeting Allowance ⁽¹⁾ (Baht)				Performance Bonus (Baht)	Total Amount (Baht)
	Board of Directors ⁽²⁾	Audit Committee	Nominating & Compensation Committee	Corporate Governance Committee		
1. Mr. Vichai Srikwan Chairman / Independent Director	160,000	50,000	45,000	-	90,000	345,000
2. Mr. Chaisak Angkasuwan Director / Independent Director	80,000	50,000	-	45,000	50,000	225,000
3. Dr. Rathian Srimongkol, MD. Director / Independent Director	80,000	100,000	30,000	30,000	50,000	290,000
4. Dr. Pairoj Boonkongchuen, M.D. Director / Independent Director	80,000	50,000	30,000	30,000	50,000	240,000
5. Mr. Charoenrath Vilailuck Director	80,000	-	-	-	50,000	130,000
6. Mr. Watchai Vilailuck Director	70,000	-	-	-	50,000	120,000
7. Mr. Thananan Vilailuck Director	60,000	-	-	-	50,000	110,000
8. Mrs. Sukanya Vanichjakvong Director	80,000	-	-	-	50,000	130,000
9. Mr. Sirichai Rasameechan Director	60,000	-	-	30,000	50,000	140,000
10. Mr. Pracha Phathayakorn Director	80,000	-	-	-	50,000	130,000
Total	830,000	250,000	105,000	135,000	540,000	1,860,000

Remark : (1) There is no remuneration paid to Executive Board Committee, Risk Management Committee and Sustainable Development Committee.

(2) The 2016 meeting allowance was for 8 meetings of the Board of Directors.